

# Application For Employment – Hourly



**BRAVO | BRIO Restaurant Group (BBRG)** is an equal opportunity employer and does not discriminate against any applicant or Team Member in its employment practices because of race, color, religion, gender, sexual orientation, national origin, age, disability, uniformed service, veteran status, or any other basis protected by law.

**\*Denotes a required field**

**Tell us About Yourself**

\*What position are you applying for? \_\_\_\_\_ \*Current Job Title: \_\_\_\_\_  
 \*First Name: \_\_\_\_\_ \*Last Name: \_\_\_\_\_  
 \*Street Address: \_\_\_\_\_ \*City: \_\_\_\_\_ \*State: \_\_\_\_\_ \*Zip Code: \_\_\_\_\_  
 \*Home Phone: \_\_\_\_\_ Mobile Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_ Alternate E-mail: \_\_\_\_\_  
 \*How long have you lived at your current address? \_\_\_\_\_  
 \*Have you ever been employed by BBRG before? YES  NO  \*If yes, give dates: \_\_\_\_\_  
 \*If hired, can you present evidence of your identity and right to work in the US? YES  NO   
 \*Do you have reliable means of transportation to and from work? YES  NO   
 \*Are you of legal age to serve alcohol at this time in this state? YES  NO

**Availability Information**

\*Date available for employment: \_\_\_\_\_  
 If offered a position, how much notice do you need to offer your current employer? \_\_\_\_\_  
 \*Our restaurants are open 7 days a week with the exception of Thanksgiving and Christmas Day. Do you have any regularly scheduled or intermittent obligations, which may affect your availability to work? YES  NO

**Please Check Your Hours and Days Available to Work:**

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<b>Day</b>							
<b>Night</b>							

**List your Employment History**

*Provide the following information of your past three (3) employers, assignments or volunteer activities (only if never employed), starting with the most recent.*

**Employer 1:** \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Position Held: \_\_\_\_\_ Dates (From: To:): \_\_\_\_\_ Last Rate of Pay: \_\_\_\_\_  
 City/Location: \_\_\_\_\_ State: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Reason for Leaving: Resigned with Notice  Resigned without Notice  Terminated   
 Eligible for Rehire? YES  NO

**Employer 2:** \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Position Held: \_\_\_\_\_ Dates (From: To:): \_\_\_\_\_ Last Rate of Pay: \_\_\_\_\_  
 City/Location: \_\_\_\_\_ State: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Reason for Leaving: Resigned with Notice  Resigned without Notice  Terminated   
 Eligible for Rehire? YES  NO

Employer 3: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Position Held: \_\_\_\_\_ Dates (From: To:): \_\_\_\_\_ Last Rate of Pay: \_\_\_\_\_

City/Location: \_\_\_\_\_ State: \_\_\_\_\_ Phone: \_\_\_\_\_

Reason for Leaving: Resigned with Notice  Resigned without Notice  Terminated

Eligible for Rehire? YES  NO

\*Highest Level of Education Obtained: \_\_\_\_\_

**Additional Information from You**

\*Have you ever been convicted or pleaded "guilty" or "no contest" to a felony? YES  NO

***Applicants may check "No" and need not disclose information related to convictions that have been expunged or pardoned or for which the records relating to such convictions have been sealed or destroyed pursuant to court order.***

Answering "Yes" is not an automatic disqualification for consideration of employment.

\*Will you receive a satisfactory reference from your current and all previous employers? YES  NO

\*Have you ever been discharged or asked to resign by an employer? YES  NO

Please list any work-related skills: \_\_\_\_\_

**Applicant Statement**

I certify that all information I have provided in this application and any supporting documents (i.e. resumes, etc) are true to the best of my knowledge. I understand that a requirement of employment is answering this Application accurately and fully and that I am not qualified for hire or continued employment if I have not answered accurately and fully. I understand that my falsification, omission, or misstatement of information on this application or at any time during the employment application process may result in refusal to hire or, if hired, termination.

I authorize investigation of all statements and responses contained herein, authorizing my previous employers to provide to BBRG any pertinent information that they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing the same to BBRG.

Employment with BBRG is entered into voluntarily. All employment with BBRG is at will, meaning that both the Team Member and the Company remain free to terminate the employment relationship at any time, for any reason, with or without cause or notice. Furthermore, no employment policy, handbook or any other document shall be construed to create any legal obligation or expressed or implied contract. No representative or Team Member of the Company, other than the CEO, has the authority to enter into a contrary agreement. Any such agreement must be in writing and signed by both the Team Member and CEO.

I agree that any claim or lawsuit relating to my service with BBRG must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit.

I also understand that if hired, I will be required to provide proof of identity and eligibility to work in the United States and that Federal immigration laws require me to complete a Form I-9 in this regard.

I understand that BBRG may provide me with additional application documentation pertaining to the state for which I seek employment.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

I Accept  I Decline

\*Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_